

Managing **safety** in agriculture

Safe Ag Systems™ - August 2017



Agenda

Agribusiness risk

Safety statistics

Regulatory compliance and penalties

A powerful message

Safe Ag Systems™



Australian farmers manage a range of risks and uncertainty within the supply chain





If an injury or fatality occurs are you prepared?

- emotional responses
- the incident investigation
- the disruptions to your farming operation
- the financial impact



People get killed and accidents happen because people get complacent...

Shane Webcke – Queensland safety ambassador

Queensland Rugby league legend Shane Webcke put his promising football career on hold in 1994 when his dad died in a workplace incident.

“I have every confidence that my father should not have died on that day.... the machines weren’t looked after and they weren’t maintained properly.”

“The employee and the employer have an equal hand in having a good safe workplace. It’s the employer who can really lead the way.”

Source: WorkSafe Queensland





Statistics show the risk is real and it's not being managed effectively

Safework Australia state the **agricultural sector** only **employ 2.6%** of Australia's workforce but account a for a staggering **24%** of total **worker fatalities**.

Agriculture has an average of **48** worker fatalities per year with **32** already counted in Jan-Jun 2017.

Agriculture and transport have been singled out by the government as the two industries requiring greater **safety focus**.

ABARE estimates **less than 1%** of Australian agribusinesses (normally large corporates) **meet compliance requirements**.



The Workplace Health and Safety Act outlines compliance requirements

Under the Act, you must

Provide a working environment that is safe and without risk to health

Provide plant, structures and systems of work that are safe and do not pose risks

Ensure plant, machinery, structures, substances and chemicals are used, handled, stored and transported safely

Provide adequate facilities for your workers' welfare

Provide adequate information, instruction, training or supervision for workers

Provide adequate consultation with your workers on health and safety matters

Monitor the health of your workers and the conditions of your workplace



Record keeping is essential to demonstrate compliance in operating a safe system of work

Under the Act, you must maintain

Records identifying the Person(s) Conducting a Business or Undertaking (PCBU), Worker(s) and Contractor(s)

Health and training records

Induction records

Maintenance records and safe operation rules

Hazard Analysis (records of risks/hazards identified)

Records of communication about identified risks and resolutions

Safety Policies

An emergency plan

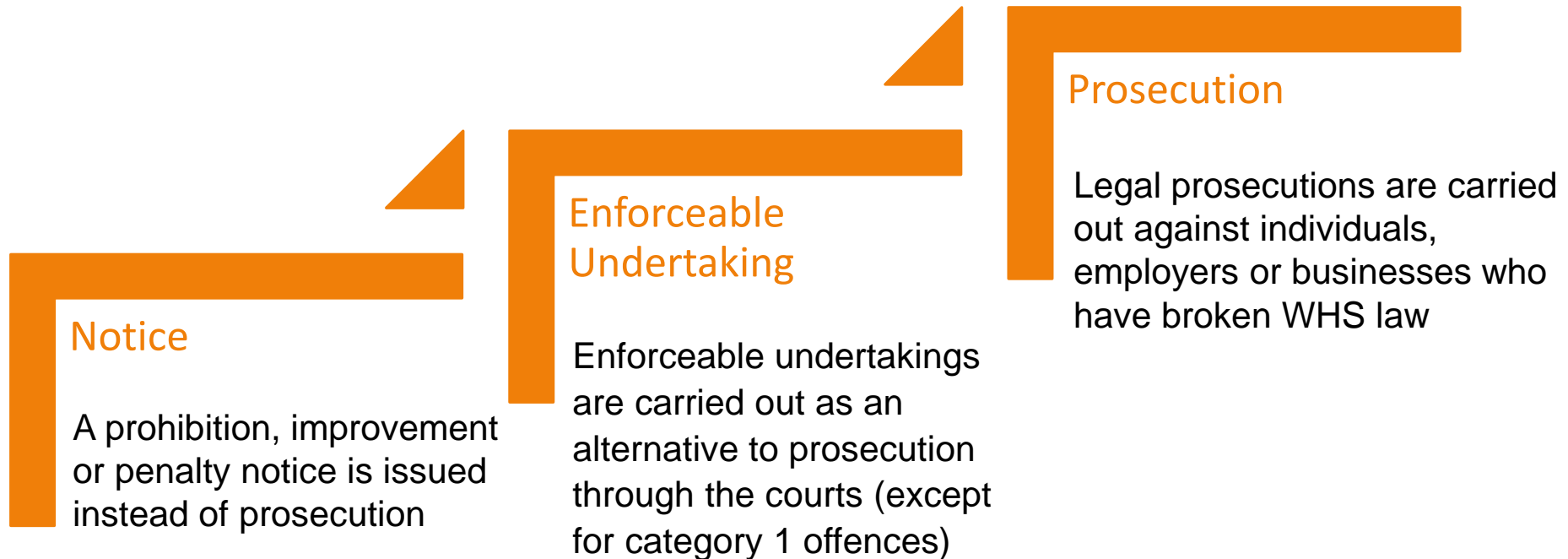


Breach of duties under the Act is a criminal offence and penalties apply

	Corporation	Individual as PCBU	Individual as worker
CATEGORY 1	\$3 million	\$600,000 and/or five years in jail	\$300,000 and/or five years in jail
The duty holder, without reasonable excuse, engages in conduct that recklessly exposes a person to a risk of death or serious injury or illness			
CATEGORY 2	\$1.5 million	\$300,000	\$150,000
The duty holder fails to comply with a health and safety duty that exposes a person to risk of death or serious injury or illness			
CATEGORY 3	\$500,000	\$100,000	\$50,000
The duty holder fails to comply with a health and safety duty			



Having a safe system of work reduces your penalty risk and reduces the likelihood of injury



Penalties notices may be issued for any breach of duty under the Act



General Risk & Workplace Management

- \$30,000 - Duty to provide information, training and instruction
- \$30,000 - Duty to prepare, maintain and implement an emergency plan
- \$30,000 - Duty to instruct in use and provide PPE and induct to use
- \$30,000 - Duty to manage risk of isolated workers, provide a system of communication
- \$30,000 - Duty to provide access to First Aid equipment
- \$30,000 - Duty to provide trained First Aid person

Hazardous Work

- \$30,000 - Exposure to hearing loss associated with noise
- \$30,000 - Confined Spaces (appropriate training)
- \$30,000 - Confined Spaces (entry permit)
- \$18,000 - Confined Spaces (appropriate signage while working)
- \$30,000 - Confined Spaces (guaranteed communication)
- \$30,000 - Working at heights/falls, appropriate training
- \$18,000 - Testing and Tagging



Learn from the experience of others – implementing a safety system is essential

Ann McGrath – Victorian horse trainer and dairy farmer

Australian farmer, Ann McGrath, has suffered more than emotional strain when losing an employee on her horse training farm in a fatal quadbike accident.

McGrath pled guilty to not having policies and procedures in place, as a result she was fined \$250,000, paid over \$1 million in legal fees and had to sell property in order to pay the costs. Source: ABC Landline





Implementing a safe system of work is made easy using Safe Ag Systems™

Safe Ag Systems is a customized solution for agribusiness - combining information, activity and technology to efficiently achieve compliance and a greater level of workplace safety.



Features

- ❑ Policy and Induction Templates
- ❑ Health and Training Register
- ❑ Machinery Logs
- ❑ Emergency Plan and Alert
- ❑ Hazard Identification and Task Manager
- ❑ ON and OFF farm notification





We offer programs and software assisting you to implement a safe system of work

How ready are you? to implement a safe system of work

LEARN

TRIAL

SUBSCRIBE

SAFETY  **PROGRAM**
READY





Contact Safe Ag Systems – we're here to help



Visit our website:
www.safeagsystems.com

Contact us: 08 8490 0939